

## Overview

**Position:** Director, VLSI (ASIC)

**Reporting to:** VP Engineering

**Location:** Irvine, CA

## Job Description

- Managing a, creative, and experienced VLSI team.
- Managing projects.
- Providing leadership, guidance, staff development.
- Plans, staffs, reviews and organizes staff assignments
- Responsible for staff salary planning, personnel actions, and performance management process with input from VP of Engineering.
- Remains aware of internal company environment, competitive environment, and market trends and developments within functional area.
- Develops policies and procedures that affect departmental operations and may impact other functional areas.
- Coordinates the efforts of the team to meet customer requirements.
- Ensures the final products meet department quality and performance standards and are delivered to customers on schedule.
- Champions efficient and effective standards for development activities, and ensures that all employees adhere to the standards for VLSI development life cycle.
- Experience with efficient project planning processes, including scheduling, milestone tracking and on-time delivery of projects.
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## Required Skills & Experience

Ideal candidate should be a self-starter with extensive experience in silicon cycle experience. Complete understanding and involvement in the design and test phases such as architecture definition, RTL implementation, RTL verification, FPGA prototyping and test SW development is a must. Exposure to digital ASIC CAD methodologies such as synthesis, scan, BIST, embedded microprocessor and high-speed bus integration experience is preferred. Ideal candidate should have gone through many successful tapeout cycles.

- 10+ years of management experience
- 10+ years of design experience
- Experience with leading edge design environment and tools such as simulation, synthesis and verification in Unix/Linux environment

For more information, please visit our website [www.clariphy.com](http://www.clariphy.com) or contact us at [careers@clariphy.com](mailto:careers@clariphy.com).



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